

HEALTH & SAFETY POLICY STATEMENT

Irisgrove Pty Ltd

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Page 1 of 1

PO-003

Cooling Tower Mechanical Services designs, manufactures, installs and maintains cooling tower systems.

Our activities include:

- Construction of Cooling Towers
- Process Cooling and Mechanical Services Contracting
- Engineering of Structural Steel Platforms and Access
- Thermal Performance Testing
- Repairs and Refurbishment of Cooling Towers
- Design and Installation of Pipe Work and Pumping Systems
- Inspection, Consultation and Reporting

Our policy is to provide a controlled work environment that protects the health, safety and welfare of all employees and other persons at our work sites.

The company accepts its responsibility as an employer, to train and assist all employees in safe work practices, and seeks the full support and co-operation of all employees.

Our commitment:

- Senior Management will meet its obligations to the Act, Regulations, Codes and Standards, by preparing a Workplace Health and Safety Plan appropriate to the management of health and safety at all work sites.
- Comply with the safety standard AS/NZS 4801:2001
- The company is committed to eliminating workplace related injury and illness.
- The company is committed to continual improvement.
- Supervisors are committed to implementing and monitoring good health and safety practices in their specific areas of operation.
- All employees have a personal responsibility to their employer, their fellow workers, themselves and the general public to adopt and maintain appropriate health and safety standards in all their work activities.

Our Safety Program may include but is not limited to:

- integrating safety into product design and manufacture
- testing and examining product so that it is safe when installed and used properly
- make available all operating instructions and directions for safe use of product
- ensuring that purchased equipment and materials does not compromise health or safety and is fit for purpose
- identifying hazards at work sites using risk management procedures
- assessing the risks that may result from hazards
- preparing written control measures to prevent, or minimise, the level of risks
- establishing measurable objectives and targets
- inspecting, monitoring, and reviewing the implementation and effectiveness of the safety program
- making improvements to our Health & Safety program
- establishing a reporting system so that supervisors and management are quickly informed
- involving personnel in discussions and decisions that improve health and safety conditions.

At all times the company will maintain health and safety as a priority, and will not knowingly demand or expect any person to participate in any activities which are likely to be detrimental to their health or safety.



Mark Dixon
Director



Robert Sandow
Director

Irisgrove Pty Ltd

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